

Original

IN THE IOWA DISTRICT COURT FOR POLK COUNTY

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SILVIA R. CIANZIO,

Plaintiff,

vs.

IOWA STATE UNIVERSITY, STATE OF
IOWA AND BOARD OF REGENTS,
STATE OF IOWA,

Defendants.

CLERK DISTRICT COURT
Case No. No. LACL152315**VERDICT FORM**

Question 1: Did Plaintiff Silvia Cianzio prove her claim for wage discrimination in employment as described in Instruction No. 10? *(Please mark an "X" in the appropriate spaces).*

YES X NO _____

(If your answer to Question 1 is "yes," then proceed to Question 2. If your answer to Question 1 is "no," do not answer any other questions).

Question 2: Did Iowa State University prove its defense as described in Instruction No. 12 that the difference in salaries was the result of a factor other than sex? *(Please mark an "X" in the appropriate spaces).*

YES _____ NO X

(If your answer to Question 2 is "no," then answer Question 3 and 4. If your answer to Question 2 is "yes," do not answer any other questions).

Question 3: Was Iowa State Univeristy's conduct willful as described in Instruction No. 13? *(Please mark an "X" in the appropriate spaces).*

YES X NO _____

Question 4: State the amount of damage, if any, to Plaintiff Siliva
Cianzio as a result of Defendants' wage discrimination in employment.

\$ 124,993.99

FOREPERSON Ashley Plun

JUROR Nancy E. Vattani

JUROR Sam Lott

JUROR Ben

JUROR Joyce Sinclair

JUROR Nelson McNulty

JUROR Mike D. Fisher

JUROR Thomas J. Noehle