

KELLY SCHAFER,  Plaintiff,  vs.  ELITE EYE CARE, P.C.,  Defendant.	CASE NUMBER: LACV043164  VERDICT FORM AND QUESTIONS  <b>FILED</b>  MAY 30 2023
--	--

DALLAS COUNTY  
CLERK OF DISTRICT COURT

We find the following verdict on the questions submitted to us:

**Question 1:** Did Plaintiff Kelly Schafer prove her claim that Defendant failed to provide her with a reasonable accommodation? (*Place an "X" in the appropriate space*)

  X   YES             NO

**Question 2:** Did Plaintiff Kelly Schafer prove her claim of disability discrimination against Defendant Elite Eye Care regarding her denial of a promotion to team lead? (*Place an "X" in the appropriate space*)

       YES        X   NO

**Question 3:** Did Plaintiff Kelly Schafer prove her claim of disability discrimination against Defendant Elite Eye Care regarding her termination? (*Place an "X" in the appropriate space*)

       YES        X   NO

(*If your answers to Questions 1-3 are all "NO", do not answer any more questions and proceed to sign the verdict form. If any of your answers to Questions 1-3 were "YES", proceed to Question 4).*)

**Question 4:** What amounts of actual damages, if any, do you find Plaintiff Kelly Schafer has proved she suffered as a direct result of Defendant's wrongful conduct?

**Past Lost Wages and Benefits**

*If you answered "YES", to Question 1,  
indicate the amount of damages caused  
by the denial of accommodation:*

\$ 0

*If you answered "YES", to Question 2,  
indicate the amount of damages caused  
by the discriminatory denial of the  
promotion to team lead:*

\$ \_\_\_\_\_

*If you answered "YES", to Question 3,  
indicate the amount of damages caused  
by the discriminatory termination:*

\$ \_\_\_\_\_

Enter the total amount of past lost wages and  
benefits caused by Defendant's wrongful  
conduct but ensuring that your total number is  
not duplicative:

\$ 0

**Past Emotional Distress**

*If you answered "YES", to Question 1,  
indicate the amount of damages caused  
by the denial of accommodation:*

\$ 25,000.<sup>00</sup>

*If you answered "YES", to Question 2,  
indicate the amount of damages caused  
by the discriminatory denial of the  
promotion to team lead:*

\$ \_\_\_\_\_

*If you answered "YES", to Question 3,  
indicate the amount of damages caused  
by the discriminatory termination:*

\$ \_\_\_\_\_

Enter the total amount of past lost wages and  
benefits caused by Defendant's wrongful  
conduct but ensuring that your total number is  
not duplicative:

\$ 25,000.<sup>00</sup>

**Future Emotional Distress**

*If you answered "YES", to Question 1,  
indicate the amount of damages caused  
by the denial of accommodation:*

\$ 0

*If you answered "YES", to Question 2,  
indicate the amount of damages caused  
by the discriminatory denial of the  
promotion to team lead:*

\$ \_\_\_\_\_

*If you answered "YES", to Question 3,  
indicate the amount of damages caused  
by the discriminatory termination:*

\$ \_\_\_\_\_

Enter the total amount of past lost wages and  
benefits caused by Defendant's wrongful  
conduct but ensuring that your total number is  
not duplicative:

\$ 0

Lindsey A. McCune  
FOREMAN OR FOREWOMAN

\*To be signed only if verdict is unanimous.

\_\_\_\_\_  
Juror\*\*

\_\_\_\_\_  
Juror\*\*

\_\_\_\_\_  
Juror\*\*

\_\_\_\_\_  
Juror\*\*

\_\_\_\_\_  
Juror\*\*

\_\_\_\_\_  
Juror\*\*

\_\_\_\_\_  
Juror\*\*

\*\*To be signed by the jurors agreeing to it after six hours or more of deliberation.